

ANNUAL REPORT 2023

Saint Luke Lutheran Church



Evangelical Lutheran Church in America
God's work. Our hands.

**This 2023 Annual Report Is Dedicated
In Loving Memory Of**

John Landon

*Husband of member, Kate Landon
Passed away October 17, 2022*

Jack Corrick

Passed away April 2, 2023

Andy Roseman

Charter Member

Passed away April 18, 2023

Matt Ernst

*Member & Former St Luke Pastor
Passed away April 21, 2023*

Jack Golden

Passed away June 6, 2023

Jan Heiser

Passed away August 20, 2023

Dave Igelman

Passed away August 31, 2023

Gregory Neff

*Son of member, Janet Neff
Passed away August 30, 2023*

Carl Hemphill

Passed away October 15, 2023



Saint Luke
Lutheran Church

Annual Congregational Meeting

December 3, 2023

Opening Prayer
Pastor Eichorn

Opening Remarks
Marie Keating, Council President

Reading/Approval of 2022 Minutes

Election of 2024 Council Members (3)

Approval of 2024 Budget

Adjournment

2023 CHURCH COUNCIL

EXECUTIVE COMMITTEE

The following officers plus the pastor constitute

The Executive Committee

President Marie Keating
Vice President.....Steve Kirby
Secretary.....Jeanne Parietti
TreasurerBeth Grunewalder
PastorThe Reverend Dr. Christian Eichorn

COUNCIL MEMBER / TERMS EXPIRE

2023	2024	2025
Ron Clark Carolyn Gnam Marie Keating	Steve Kirby Jane Lanzillo Jeanne Parietti	Gerry Gehl Susan Heitmuller Gary Reynolds Rodney Stinson

2023 ORGANIZATIONS IN THE PARISH

Altar Guild..... Marcia Shaw and Deanie Currey

Bibles and Bagels..... Sara Hart

2nd and 4th Fridays of the Month @9:00 AM

Lutheran Men in Mission Ron Clark

2023 = Last Saturday of the Month @ 9:00 AM

2024 = Last Monday of the Month 5:00PM

Women of Saint Luke Sue Dompkowski, Karen Drakulic

3rd Monday of the Month @ 5:30 PM

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ST LUKE PASTOR'S MESSAGE
Annual Report 2023

Grace, mercy, and peace from God the Father and Christ Jesus our Lord.

First let me say a word of thanks for your support to the mission of the church during this past year. The number of members volunteering in all aspects of the work of the church truly amazes me. And your generous support, especially responding when there is a special need is also amazing, thank you. The year of 2023 is almost on the books now and I see it as my second year of normalcy at St. Luke. But let me begin with what was unusual about this year. This year we decided that it was time to renovate the fellowship hall. The carpet in particular needed to be replaced. And we decided if we were going to do that we might as well paint the walls and ceiling to refresh the entire space. Discussions ensued about how the space no longer served as both fellowship hall and sanctuary and that it was time to make it simply our fellowship hall. The altar platform was taken down and the altar rail preserved for other uses. A big thank you to the Design team and everyone who helped with this project, too many names to mention them all. The hall, the kitchen and hallway look like new.

The Adult Sunday School class carried on studying God's Word over the course of the year and this fall I offered another Pastor's class on what Lutherans believe and how we live out our faith. We once again had a full range of fellowship events throughout this year, you all know how to have a good time! We welcomed more new members in 2023. We generously supported our surrounding community and beyond.

Special thanks go to those who make sure our weekly worship is a meaningful experience for all of us - Jim Meyers and the ushers, the lectors and cantors, Deanie Curry, Marcia Shaw and the Altar Guild, crucifers, Communion Assistants, AV teams, and a big thank you to Emil and Bud and the voice and bell choirs. Thanks to all of our committed and hardworking Property committee members and those who help them, who keep the building and grounds in good order, led by Gary Reynolds and Steve Kirby. And thanks to our members who do the work of keeping track of our finances, especially our financial secretary Sherry Rosman, and treasurer Beth Grunewald. I also want to thank our committed and hardworking Council members, led by President Marie Keating, they are a dedicated group who are committed to the mission of St. Luke. Marie finishes her second year as council president she deserves a big thank you from the congregation. More thanks to Diana who keeps all the administrative tasks going and

keeping me on task! And a personal thanks to my wife Pam, without her support I'm not sure where I would be. As you can see ministry is not a one person show, but it is all members working together, the church as St. Paul describes it has many parts working together.

I hope you take some time to read through all of the ministry reports to learn all that we accomplished for the glory of God in 2023.

Blessings to all,

Pastor Eichorn

Pastoral Acts

Funerals/Internments:	Received the following members:
Jack Golden Andrew Roseman Matt Ernst Jack Corrick Carl Hemphill (presider Pr. Lockley) John Landon (nonmember, presider Pr. Lockley) Gregory Neff (nonmember) Geri Hathaway (nonmember) Jan Heiser Dave Igelman died in 2023 his service to be scheduled in 2024	Ahadi Ipekyun Peggy Herbine Joan Ateshian Joyce Charity Pam Lovett Ann and Todd Morris Dan and Deb Mardis Jeff and Catherine Hand (Catherine as associate) Gene Westman Ann Marie McGerr Rick and Debbie Collins Tori Loukas Cindy and Ray Eaton, David and Susan Petrie John Harvey

**St. Luke Church Council President
2023 Message**

St. Luke has had a very busy year. The pandemic appears to be in our rear-view mirror, even though COVID continues to be with us in different forms. We hope to never return to those days of masks and isolation. Church attendance has stabilized and is on an upward trend and we continue to welcome new members.

We all took a leap of faith and moved forward with the much-needed renovation of the Fellowship Hall. The Fellowship Hall looks amazing and will be a testament to your determination to do what is best for this church for generations to come. Additionally, your generosity has enabled us to close in on the repayment of the monies we needed for those renovations.

St. Luke continues to be a leader in the community in outreach. We have supported causes locally and worldwide in conjunction with Lutheran World Relief and Lutheran Services of the Carolinas. We have continued with our Fifth Sunday Offerings which have raised thousands of dollars for those in need. Your outreach truly shows St. Luke's commitment to the "least of our brethren."

As 2023 draws to a close, we know there will be challenges ahead but the people of St. Luke have shown their grit and determination to meet those challenges head-on and move forward.

I would like to thank all of you for your continued support during my two-year presidency. I know it sounds trite, but I really could not have done it without you standing behind me and working beside me.

May God continue to bless each and every one of you!

Respectfully submitted,
Marie Keating
Council President

Christian Education Annual Report 2023

Ron Clark - Chairperson & Adult Sunday School Liaison
Sue Dompkowski - Children's Sunday School Coordinator
Sara Hart - Bibles & Bagels
Katherine Moore - Listening Group
Peggy Pollack - Librarian

The **Adult Sunday School** still has a nucleus of 12-14 members. It is opened to all members of St. Luke and is a great way to study the Bible. This year we studied Isaiah, the Pauline letters and are currently looking at Peter I. Interesting discussions happen every week.

There was some discussion about stopping the **Children's Sunday School** due to lack of participation, but it was decided that if only one child showed up it was important to provide him/her Sunday School, and on the weeks when there is no child they will simply not have it that week. But Superintendent Sue Dompkowski and Emily Schonewies are willing to prepare a lesson every week, so there will be Sunday School on Sundays when children are present.

Bibles and Bagels - This Bible study is still available to women of St. Luke. After ten years Sara Hart is looking to step down as the coordinator. Anyone willing to take over please talk to Sara, it will be a very rewarding experience and doesn't involve a great amount of time. They are currently meeting the 2nd and 4th Fridays of the month, but that is negotiable.

The **Listening Group** is under the leadership of Katherine Moore. It was started in 2015 as a grief workshop but has changed over the years. It is now a group where all can learn to become better listeners: how to listen to God, how to listen to others and how to listen to oneself. They practice different types of prayer, they read aloud and study books of the Bible and study other books that deepen and enrich spiritual life.

The Listening Group meet for six to eight weeks, with different topics for each period. They then break to allow new participants to start fresh and not feel they must "catch up." There is a nucleus of long-time members, but newcomers are always welcome. Describing the Listening Group is not easy. It is actually an experience of spiritual growth. The Group meets at 10:30 on Tuesday mornings. For additional information contact Katherine Moore.

The **Church library** has a variety of books, mostly on religion. Any books of a non-religious nature are appropriate reading for our Church members.

Most books are available for checking out and members are encouraged to do so.

Christian Ed is still providing the “**Christ in Our Home**” devotional booklet to our members. It is published quarterly and is available in both the Church Narthex and fellowship hall, or by contacting the Church office.

The Christian Ed budget for 2024 is \$900.00 (Sunday School - \$300.00; Devotional Booklets - \$600.00), which is the same as last year.

Respectfully submitted,
Ron Clark
Christian Education Chairperson

Finance Committee Annual Report 2023

Finance Committee Members

Steve Miller, Don Hunt, Ed Keating - Committee Recorder, Glenn Christiansen, Pat Shoda, Sherry Roseman - Financial Secretary, Beth Grunewalder - Treasurer, Gerry Gehl - Committee Chair
Bob Hart (resigned during the year) & David Gizzi (resigned during the year)

It has been a busy year for the finance committee. The activities of the committee for 2023 are as follows:

- Developed an Accountable Reimbursement Policy and procedure for St. Luke staff.
- Reconstituted the process for volunteers that acknowledge the receipt of Memorial donations to the donor and provide name and address to the family.
- Currently addressing the handling of designated donations and creating the process and policy needed to document the intent of any designated donation.
- Researching ways to set up reserves and identify types of reserves along with goals for any reserve fund that is created.
- A task group has researched software for a Church Management System that will allow us to change our bookkeeping to Fund Accounting. One has been selected and we are hoping to move our bookkeeping to the new system for 2024.
 - Ongoing review of monthly reports:
 - Financial Secretary Report
 - Receipts and Expenditures vs Budget Performance Report
 - Dedicated Funds Report
 - Cash Flow Report
- Preparation of proposed budget for 2024

A big thanks to the members of the committee for their dedication and hard work this year. And appreciation of the generosity of those who support and attend St. Luke.

Respectfully submitted,
Gerry Gehl
Finance Committee Chairperson

Lutheran Men in Mission Annual Report 2023

Officers: Ron Clark, President
Bill Mealia, Vice-President
Steve Kirby, Secretary
Gary Reynolds, Treasurer

The men changed their meeting dates from the last Monday of the month to the last Saturday morning of the month.

The men met every month except for July, August, and December. The meetings start with the pledge of allegiance, and a devotional by one of the members. Most months there was a speaker, and every month breakfast was prepared by one or more of the members, except for September when Diana Black and Karen Clark volunteered to prepare the meal.

The men still do minor work for Parishioners that request their help. On March 4th Steve Kirby trimmed Lillian Thompson's bushes. At another time Rod Stinson and Ron Clark cleaned Lillian's gutters and threw away the debris.

In April and October LMM held their semi-annual food drives at Food Lion in Sunset Beach, always a successful event.

LMM removed furniture and wall hangings from the Fellowship Hall, prior to renovations. After the work was done, they replaced the furniture and some of the wall hangings. The rest will be replaced at a later date. The piano is scheduled to be returned to the Fellowship Hall on Saturday October 7th.

At the September meeting it was decided to return the meeting dates to the last Monday of the month (again they will not meet in July, August, or December). The meetings will start at 5:00 p.m. and will include a meal and a speaker, when available.

Nominations for officers for the 2024 year will be held in October with the election in November.

Respectfully submitted,
Ron Clark
LMM President

Nurture & Fellowship Annual Report 2023

The Nurture and Fellowship Committee is one of the largest in the church. There are many willing members that make our programs run so smoothly. We always welcome new people to the committee.

First and foremost, every week we have after church Fellowship in the Fellowship Hall. Members check to be sure that someone has signed up for each Sunday. Usually, one, two or three people provide the refreshments for a Sunday. Our thanks to all who contribute.

This year we decided to recognize our members that are 90 or 90+ on their birthdays. We are blessed to have ten members in this group.

The first event of the year was a Mardi Gras meal on Shrove Tuesday. Non-seafood gumbo was served over rice. Desserts included traditional King Cakes.

Our first off premises event of the year was a trip to the Ingrahm Planetarium. The planetarium show was a private showing for St. Luke members. Then most of the group went to the Thistle Restaurant in Calabash for lunch. Thanks to Karen Nelson for setting this program up.

The Easter Breakfast this year was a continental breakfast. Food is donated by members for the breakfast. A large selection of foods was donated. The breakfast is served from 8:30 until 9:30AM.

June 1st found about fifty members at a Myrtle Beach Pelicans baseball game. Tickets included a picnic dinner and the game. This is always a fun event.

The Fellowship Hall was closed for renovations in July and August so there was no after church fellowship. When the renovation was completed after church fellowship resumed in the beautiful, renovated hall.

Our Annual Church Picnic was held on September 3rd. Burgers and hot dogs were grilled under the portico by our team of chefs. Members brought salads, sides, and desserts to share. Over one hundred people attended the picnic.

On September 24th, an Ice Cream Social was held to welcome new members. A variety of ice cream flavors, toppings and sauces were there to choose from. The newly renovated Fellowship Hall was dedicated at this gathering.

We are holding our second annual Fall Festival this year on October 22nd. Members of the congregation are bringing pumpkin and apple dishes to be shared. The event is an after-church fellowship event.

On Tuesday, December 5th a group from the church will be attending the annual Christmas Show at the Alabama Theater in Myrtle Beach followed by dinner. This is always a well-attended and fun event.

On Sunday, December 17th we will have our annual Christmas Luncheon in the Fellowship Hall. This is an event that the congregation enjoys and celebrates the birth of Christ in the company of friends.

Respectfully submitted,
Carolyn Gnam
Nurture & Fellowship Chairperson

Property Committee Annual Report 2023

First, I want to thank everyone (ladies included) who put time and effort into making our Property Committee a great success in 2023. A special thanks to Steve Kirby for being a co-chairman this year.

Next, the following list identifies the accomplishments that have made St Luke grounds and facilities a better place for all activities we undertake:

- The big project this year was the complete renovation of our Fellowship Hall. There are just too many people involved to thank everyone by name, thank you all for the time you gave to make this project a great success.
- Mulching will be done this year to improve our grounds. This is done every two years to save on the expense.
- We have five gas units over the fellowship hall that will be cleaned this fall (this has never been done).
- A UV air cleaning system will be installed --like the system in our Sanctuary-- in the Fellowship Hall.
- We have also helped with the blood drive, and the Ladies Annual tea.
- We also had a railing installed along the choir loft by the organ.
- We are in the process of getting sidewalks repaired where they are uneven.

In closing, thank you again for the help given to our committee. We can always use new hands to help relieve some of the pressure on the men work weekly on so many projects. Please remember we are all getting older, so we now need more hands to complete the needed jobs. We volunteer our time to avoid having to hire out the needed work.

Respectfully submitted,
Gary Reynolds
Property Chairperson

Social Ministry Committee Annual Report 2023

The Social Ministry Committee strives to meet the needs of the community through outreach endeavors as well as care for our own members in the St. Luke family.

It has proved to be a busy year and thanks to the dedicated work and generosity of the congregation, we have been able to meet the needs of many.

Below is a summary of the programs, activities, and donations for 2023.

We provide a card ministry to our own members to acknowledge illness or loss or special needs.

To help educate our members, we provided Hurricane Preparedness information and a Medicare seminar that was held in October.

Food collection: Food is collected for the Pastor's Pantry, Brunswick Family Assistance, and The Lord's Pantry. This year 2700 pounds of food was taken to BFA. This does not include food collected by our Lutheran Men in Mission group.

The Lord's Pantry: St. Luke staffs the Lord's Pantry the second Saturday of each month. We are blessed with many faithful volunteers and are very grateful to Maryann Watson and Becky Overcash for the countless hours that are spent coordinating this wonderful ministry.

Other Ministry Collections: Each year, we collect coats and jackets as well as school supplies. The coats are given to St. James the Fisherman for distribution and the school supplies to Union Elementary School. St. Luke members are extremely generous in these donations.

A new ministry was started to help families that can receive housing after being homeless. **The Grateful Giving Project** coordinated by Jennifer Beckley has been successful in furnishing and gathering household items. We began the "**Welcome Home Laundry Basket**" project where we gathered items for twelve or more laundry baskets to help people get started. Items included cleaning products, kitchen and bathroom items and many other items. Each individual or family receiving these baskets was overwhelmed with gratitude.

Financial Assistance:

Financial hardships are no stranger in Brunswick County. To that end, we receive calls for help with rent or utility bills or food. While we have

provided some financial assistance, we are limited in being able to provide money for all the calls. We have, however, established a system where we try to assist with referrals and connect those in need with the appropriate resources. The reality is, however, that homelessness is increasing and there are still many unmet needs. To this end, we have made donations to the organizations that are able to help.

Social Ministry Donations for 2023:

Catastrophic events in the world and the US have prompted donations to various organizations, especially to the Lutheran Relief organizations. We have also collected for local organizations that respond to the homeless, food and clothing needs, local emergencies. These donations come from the Social Ministry Budget, The Fifth Sunday special offerings, individuals providing dedicated funds, WOSL, and memorials.

In the past year Fifth Sunday offerings have gone to: CROP WALK, Lutheran Disaster Relief, Lutheran Services of the Carolinas, Waccamaw School, Grateful Giving Project, and Lutheran World Relief.

Donations from December 2022 to November 2023 totaling \$22,654.27 are as follows:

\$1040.60 - CROP Walk
\$1440 - Lutheran Disaster Response for Hurricane Ian
\$2508 - Lutheran Services of the Carolina - Ukraine refugees
\$1770 - Lutheran Disaster Relief - Maui Wildfires
\$1008.15 - Waccamaw School - unmet needs for students
\$165 - Lutheran World Relief - Earthquakes in Turkey
\$5250 - Brunswick Family Assistance
\$4695 - The Lord's Pantry
\$1170 - Street Reach
\$200 - Christian Recovery Center for Rose House
\$500 - Kihei Lutheran Church for Disaster Fire Fund Maui
\$703.52 - Grateful Giving
\$785.00 - Lodging for people in need
\$1419.00 - Lifeline Program (5th Sunday)

I wish to thank the Social Ministry committee members for their dedication and hard work in making our endeavors so successful as well as thank our members and visitors for their support. We truly make a difference.

Respectfully Submitted,
Susan Heitmuller,
Social Ministry Chairperson

**Stewardship Committee
Annual Report 2023**

As we conclude our Stewardship Campaign, we have spoken of our blessings and are reminded that financial support is vital to carry out the church's work. We continue to be the body of Christ through our ministries and our care for one another. We remain confident in the assurance of God's abiding and steadfast love.

Because of your generous and faithful gifts, we have continued to support all our ministries, as well as maintain all our buildings and grounds. It is the steadfast financial generosity along with the commitment of our members' time and talent that make this possible.

As we enter 2024, there is no doubt that our family at St. Luke will continue to support our church. Please know that this constant support is both extremely necessary and greatly appreciated.

Thank you for all you do! God Bless You!

Respectfully submitted,
Jane Lanzillo
Stewardship Chairperson

Witness Committee Annual Report 2023

The members of the Witness Committee are Lori Schneider, Karen Barnhart, Karen Clark and Rodney Stinson.

This year the Witness Committee focused on matching our database to our church's history book. It was an undertaking involving Pastor Eichorn, Church Council and Diana Black. After three different membership review groups, the task has finally been completed.

In general, the committee is responsible for the following on an ongoing basis:

- Weekly posting of the church service bulletin for the Sunday service to the website
- Weekly posting of the church service into the archived church services section of the website
- Monthly publication of the Epistle
- Monthly posting of the Epistle & church calendar on the website
- Updating the church website as needed
- Posting of special announcements to the website
- Updating the on-line church photo directory every 4 months
- Compiling & publishing the annual church telephone directory
- Updating and maintaining member records in both the membership book & data base
- Press releases to the Brunswick Beacon as the opportunities arise to publicize church activities.
- Update the church history timeline and the church picture books kept in the library.
- Maintenance of the Fellowship Hall bulletin boards
- Preparation of new member bags given out at the new member services

The planning stages for our 35th church anniversary is beginning in 2024. New volunteers are always welcome. No regular meetings are held but e-mail, texting & telephoning are used extensively to accomplish our goals and responsibilities.

Respectfully submitted,
Rodney Stinson
Witness Committee Chairperson

Women of St Luke Annual Report 2023

Meetings are held the third (3rd) Monday of the month from September through June at 5:30 pm in the fellowship hall of the church. All women of the church are welcome to attend these meetings.

Volunteer hostesses from the group prepare and serve dinner following devotions. A business meeting follows the meal along with programs about community outreach and wellness/safety issues. The group also organizes luncheons for funerals at the request of the families.

We also organize the Lenten Luncheon for approximately one hundred people with the help of the congregation.

In February we collected & distributed gift bags for the residents at Autumn Care. In March we had a speaker from Lower Cape Fear Hospice, and we made a \$300 donation to this group.

April Joan Ecard gave a presentation about native plants in our area.

In May we had our annual tea organized by Diane Jewell. Many members donated their time and talent to this fundraiser. We were able to donate \$3,500 to the Lord's Food Pantry, \$500 to Grateful Giving, \$500 to Brunswick Electric Charity, \$500 to Street Reach and \$500 to Birthday Backpack program.

In June, the current officers remained for the 2023/2024 year. Sue Dompkowski and Karen Drakulic as co-presidents, Karen Reynolds as secretary and Sara Hart as treasurer.

We started our new year in September by making fall centerpieces for the fellowship hall. At October's meeting we had a speaker from Hope Harbor, and we donated \$200 to this organization.

Respectfully submitted,
Sue Dompkowski & Karen Drakulic
WOSL Co-presidents

Treasurer's Report for the WOSL and the Lord's Food Pantry YTD 2023

WOSL credits for 2023

Balance from 2022	\$2,004.50
Offering	\$ 768.74
Angels	\$ 50.00
Funeral Donations	\$1,450.39
Annual Tea & Raffle	<u>\$5,704.00</u>
Total credits	\$9,977.73

WOSL debits for 2023

Recovery Center	\$ 500.00
Trinity UMC	\$ 800.00
WOSL Reimbursements	\$ 269.00
Life Care	\$ 300.00
Gift Cards	\$ 60.00
Tea Reimbursements	\$ 218.00
Calabash Deli	\$ 784.73
Birthday Backpacks	\$ 500.00
Street Reach	\$ 500.00
Brunswick Electric	\$ 500.00
SBIC-Tea	\$ 3,500.00
Funeral Reimbursements	\$ 400.00
Maui	\$ 300.00
SBIC t-shirt Sponsor for crop walk	\$ 75.00
Hope Harbor	<u>\$ 200.00</u>
Total Debits	\$8,906.73
Total for WOSL	\$1,071.00

Lord's Food Pantry credits

Balance from 2022	\$2,541.50
Congregational Donations via Treasurer	\$3,795.50
5 th Sunday	\$1,730.00
St Luke Congregation	\$ 700.00
LMM Food Drive - May 2023	<u>\$ 430.00</u>
Total credits	\$9,197.00

Lord's Food Pantry debits

Lord's Food Pantry	\$5,430.00
Reimbursements	<u>\$1,570.00</u>
Total Debits	\$7,000.00
Total for the Lord's Food Pantry	\$2,197.00

Grand Total **\$3,268.00**

Respectively submitted,
Sara Hart, WOSL Treasurer

Worship and Music Committee Annual Report 2023

Worship and Music Committee members

Karen Clark, Deanie Currey, Joan Eccard, Bud Esper, Carolyn Gnam, John Grunewalder, Jim Meyer, Jeanne Parietti, Alice Christiansen, Pastor Eichorn

The Committee usually meets on the third Tuesday of each month at 3 pm. Highlights of 2023 include the following:

- The scheduling of special church services for the year, Lenten Wednesday services, Palm Sunday services, Holy Week and Easter services, and Christmas services.
- A cantata, **Love Unknown**, performed on Palm Sunday by the choirs, instrumentalists, and multiple readers, with participation by the congregation.
- Communion changes. It has been given by line beginning with the back row first to receive the wafer and then the wine in individual glasses (to reduce infection). Communion at the rail will resume on the first Sunday of each month beginning in November.
- The service of Lessons & Carols will be held on Sunday, December 17, and will be followed by the annual Christmas Luncheon.
- The scheduling of Christmas services. December 24 is the fourth Sunday in Advent, and a regular service will be held then. Later that day Christmas Eve service will be at 5 pm. There will be NO service on Christmas day.
- Altar flowers decision. If only one vase is reserved for a Sunday, the second vase will be paid for by the church. \$120 will be added to the 2024 budget to cover this expense.
- Action to replace (or repair) the communion chalice. This is an ongoing project in coordination with the Memorial Sub-committee.

Many thanks to all the Committee members for their hard work this year. Also, special thanks to Diana Black for her continuing support.

Respectfully submitted,
Alice Christiansen
Worship and Music Chairperson

2024 Proposed Budget and 2023 Budget

	2024	2023
RECEIPTS		
Current - Envelopes	\$330,000	\$320,000
Loose	\$15,000	\$10,000
NC Sales Tax Refund	\$1,500	\$1,000
Other Receipts	\$1,000	\$2,000
Transfer from dedicated payables	\$0	\$0
TOTAL RECEIPTS	\$347,500	\$333,000
EXPENDITURES		
BENEVOLENCES		
NC Synod	\$3,000	\$2,400
TOTAL BENEVOLENCES	\$3,000	\$2,400
CHRISTIAN EDUCATION		
Devotional Booklets	\$600	\$600
Sunday School	\$100	\$100
TOTAL CHRISTIAN EDUCATION	\$700	\$700
EXECUTIVE & OFFICE		
Copier Lease	\$4,650	\$4,650
Copier Service	\$2,400	\$2,400
Faith Teams License	\$480	\$480
Office Equipment M&R	\$1,000	\$600
Office Supplies	\$3,000	\$3,000
Other Executive & Office	\$5	\$5
TOTAL EXECUTIVE & OFFICE	\$11,535	\$11,135
FINANCE		
Envelopes	\$600	\$500
Finance Supplies	\$50	\$150
PayPal Fees	\$0	\$100
Quickbooks- license	\$160	\$960
Power Church License	\$600	\$0
Operational Reserves	\$5,000	
TOTAL FINANCE	\$6,410	\$1,710

NURTURE AND FELLOWSHIP

Kitchen Supplies	\$450	\$355
NF Other	\$0	\$5
TOTAL NURTURE & FELLOWSHIP	\$450	\$360

PERSONNEL

Conferences/Workshops/Trips	\$200	\$0
Custodial Services	\$4,800	\$4,360
Music Director/Organist	\$26,972	\$25,972
Parish Administrator	\$17,680	\$16,640
Substitute Organist	\$600	\$600
Personnel Other	\$0	\$0
Supply Pastor - Honorariums	\$1,800	\$1,800
PERSONEL SUBTOTAL	\$52,052	\$49,372

PASTOR

Base Salary	\$44,501	\$40,093
Housing Allowance	\$33,370	\$33,370
Social Security Allowance	\$5,957	\$5,620
PASTOR DEFINED COMPENSATION	\$83,828	\$79,083

Pension/Health Insurance	\$40,000	\$39,355
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TOTAL PASTOR COMPENSATION

TOTAL PASTOR COMPENSATION	\$123,828	\$118,438
Pastor Conferences/Workshop/Cont Ed	\$200	\$200
Pastor Mileage Reimbursement	\$1,200	\$2,000
Pastor Supplies	\$100	\$100
TOTAL PASTOR	\$125,328	\$120,738

Payroll Tax Expense (Employer)

FICA/Medicare Expense	\$3,500	\$3,400
Insurance Workers Comp	\$1,000	\$900
Payroll Expenses	\$1,200	\$0
Total Payroll Tax Expense (Employer)	\$5,700	\$4,300

TOTAL PERSONNEL

TOTAL PERSONNEL	\$183,080	\$174,410
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PROPERTY

Building Maintenance and Repairs	\$9,500	\$8,500
Equipment Replacement	\$1,500	\$1,000
Generator	\$900	\$900
Grounds and Landscape M&R	\$4,000	\$4,000

	Insurance-Property Liability	\$6,600	\$6,600
	Insurance-Property Wind and Hail	\$18,000	\$16,556
	Mortgage Interest Paid	\$31,700	\$33,500
	Mortgage Principal Paid	\$38,100	\$36,320
	Property Supplies	\$600	\$600
	PROPERTY SUBTOTAL	\$110,900	\$107,976
PROPERTY UTILITIES			
	Electric	\$13,000	\$15,000
	Water	\$600	\$600
	Propane	\$2,500	\$2,500
	Telephone	\$1,700	\$2,400
	TOTAL UTILITIES	\$17,800	\$20,500
	TOTAL PROPERTY	\$128,700	\$128,476
SOCIAL MINISTRY			
	Interchurch Council -SBIC	\$250	\$250
	Programs	\$2,500	\$2,500
	Social Ministry- Other	\$100	\$100
	TOTAL SOCIAL MINISTRY	\$2,850	\$2,850
STEWARDSHIP			
	Mailing Expenses	\$200	\$200
	Supplies	\$0	
	TOTAL STEWARDSHIP	\$200	\$200
WITNESS			
	Advertising	\$725	\$725
	Witness Material	\$225	
	Witness Website	\$675	\$675
	TOTAL WITNESS	\$1,625	\$1,400
WORSHIP & MUSIC			
	Altar Supplies	\$1,000	\$1,000
	Altar Flowers	\$120	
	Choral Music/Supplies	\$1,000	\$1,000
	Cantatas	\$400	\$400
	Musician	\$400	\$400
	Music Equipment M&R	\$1,000	\$2,000
	One License	\$400	\$400
	Other Worship & Music	\$150	\$150

Audio/Video System M&R	\$1,000	\$800
Sundays and Seasons License	\$700	\$700
TOTAL WORSHIP & MUSIC	\$6,170	\$6,850
TOTAL EXPENDITURES	\$344,720	\$330,491
EXCESS OF REVENUE OVER EXPENDITURES	\$2,780	\$2,509

--Notes--

St Luke Lutheran Church

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